**EQUAL OPPORTUNITIES MONITORING FORM**

Kala Sangam operates a policy of equal opportunities and wishes to ensure that all applicants are considered solely on their merits. This form is designed to ensure that the Equal Opportunities Policy is effectively implemented and enable us to check that all decisions are not influenced by unfair or unlawful discrimination. To help us to do this, we ask that all applicants for employment complete this form. The information is strictly confidential and will be used for monitoring the Policy only. It will not be available to anyone involved in considering an application.

**What is your ethnic origin?**

WHITE  English/ Welsh/ Scottish/ Northern Irish/ British

White Irish

Gypsy or Irish Traveller

Other White background – please specify:

ASIAN or ASIAN BRITISH  Indian

Pakistani

Bangladeshi

Chinese

Other Asian background – please specify:

BLACK OR BLACK BRITISH  African

Caribbean

Other Black background – please specify:

MIXED  White and Black Caribbean

White and Black African

White and Asian

Other Mixed / Multiple Ethnic – please specify:

OTHER  Arab

Other – please specify:

**What is your gender?**

Female  Male  Non-Binary  Prefer not to say

**Is your gender different from the sex you were assigned at birth?**

Yes  No  Prefer not to say

**Do you consider yourself to have a disability, long term illness or health condition that might affect your ability to carry out normal daily activities on an equal basis with others?**

No  Visual Impairment / Deaf  Physical disabilities

Cognitive or Learning disabilities  Mental Health condition

Other long-term, chronic conditions  Prefer not to say

**How would you describe your sexual orientation?**

Bisexual  Gay Man  Gay Woman/Lesbian  Heterosexual/Straight

Prefer not to say

**What is your religion or belief?**

No religion or belief

Christian  Muslim  Buddhist  Hindu  Jewish  Sikh

Other – please specify

Prefer not to say

**What is your Martial Status?**

Single  Married  Separated  Divorced  Widowed

Prefer not to say

**Are you related to any Member of the Board or Staff of Kala Sangam?**

YES  NO

If yes, please give the name(s) and state the relationship.

**Name:**  **Relationship:**

**HOW DID YOU FIND OUT ABOUT THIS POST?**